

TRADE UNION FACILITY TIME POSITION STATEMENT

SLG Owner	Kathryn Jones
Department/Area	Human Resources
Date of review	14/07/2025
Date of approval	N/A
Approved by	N/A
Next review date	31/07/2026
Date of EIA, if appropriate	N/A
Status (delete as appropriate)	Intranet/Website

SCOPE

The Trade Union Act 2016 introduced a requirement for public sector employers to publish certain information annually in respect of Trade Union facility time.

The information below relates to the period from 1 April 2024 to 31 March 2025.

Trade Union Facility Time

Relevant Trade Union Officials

Number of employees who were relevant trade union officials during the period.	Full-time equivalent employee number.
5	5

Percentage of time spent on facility time

Percentage of time	Number of employees
0%	0
1-50%	5
51-99%	0
100%	0

Percentage of pay bill spent of facility time

Total pay bill	Total cost of facility time	Percentage of pay spent on facility time
£35,237,000	£43,338.46	0.12%

Paid Trade Union Activities

Hours spent on paid facility time	Hours spent on paid trade union activities	Percentage of total paid facility time spent on paid trade union activities
1456	100	6.87%