

Document Category	<input type="checkbox"/> Policy <input type="checkbox"/> Procedure <input checked="" type="checkbox"/> Position Statement <input type="checkbox"/> Charter <input type="checkbox"/> Code of Practice <input type="checkbox"/> Report <input type="checkbox"/> Plan
Title	Trade Union Facility Time
Description	<p>The Trade Union Act 2016 introduced a requirement for public sector employers to publish certain information annually in respect of Trade Union facility time.</p> <p>The information below relates to the period from 1 April 2023 to 31 March 2024.</p>
Document Ref	TUFT 2024
Version Number	01
Department/Area	Human Resources
Owner (Post Owner)	Director of HR
Last updated	10 July 2024
Date Approved by Corporation/SLG	N/A
Date of Next Review	31 July 2025
Equality Impact Assessed/Screened	YES
Category	Public Website
Covers	Staff

Trade Union Facility Time

The Trade Union Act 2016 introduced a requirement for public sector employers to publish certain information annually in respect of Trade Union facility time.

The information below relates to the period from 1 April 2023 to 31 March 2024.

Relevant Trade Union Officials

Number of employees who were relevant trade union officials during the period.	Full-time equivalent employee number.
5	5

Percentage of time spent on facility time

Percentage of time	Number of employees
0%	0
1-50%	5
51-99%	0
100%	0

Percentage of pay bill spent of facility time

Total pay bill	Total cost of facility time	Percentage of pay spent on facility time
£31,995,000	£39,066.41	0.12%

Paid Trade Union Activities

Hours spent on paid facility time	Hours spent on paid trade union activities	Percentage of total paid facility time spent on paid trade union activities
1456	100	6.87%