

Document Category	□Policy		
	☐ Procedure		
	□ Position Statement		
	☐ Charter		
	☐ Code of Practice		
	☐ Report		
	☐ Plan		
Title	Trade Union Facility Time		
Description	The Trade Union Act 2016 introduced a requirement for public sector employers to publish certain information annually in respect of Trade Union facility time.		
	The information below relates to the period from 1 April 2022 to 31 March 2023.		
Document Ref	TUFT 2023		
Version Number	01		
Department/Area	Human Resources		
Owner (Post Owner)	Director of HR		
Last updated	09 June 2023		
Date Approved by Corporation/SLG	N/A		
Date of Next Review	31 July 2024		
Equality Impact Assessed/Screened	YES		
Category	Public Website		
Covers	Staff		



## **Trade Union Facility Time**

The Trade Union Act 2016 introduced a requirement for public sector employers to publish certain information annually in respect of Trade Union facility time.

The information below relates to the period from I April 2022 to 31 March 2023.

## **Relevant Trade Union Officials**

Number of employees who were relevant trade union officials during the period.	Full-time equivalent employee number.
6	5.7

## Percentage of time spent on facility time

Percentage of time	Number of employees
0%	0
I-50%	6
51-99%	0
100%	0

# Percentage of pay bill spent of facility time

Total pay bill	Total cost of facility time	Percentage of pay spent on facility time
£30,938,000	£31,351.36	0.10%

#### **Paid Trade Union Activities**

Hours spent on paid facility time	Hours spent on paid trade union activities	Percentage of total paid facility time spent on paid
		trade union activities
1500	100	6.67%